

We can all work together to create a safe and caring environment.

RESPONSIBILITIES

Teachers

- Will act as role models of caring and tolerant behaviour
- Will listen to students' reports of bullying
- Will take steps to protect the student from further harm
- Will act to stop the behaviour recurring
- Will detail incidents of bullying and report it to stage leaders.

Students who are bullied

- Will speak to a teacher and give full details of the event
- Will report incidents of bullying to a teacher, parent, responsible adult or peer

Students who are bullied or know of bullying must tell because we want to STOP IT NOW.

You should tell someone if you or your friends are being bullied.

Parents

- Will listen sympathetically to reported bullying
- Will speak calmly to relevant school personnel
- Will work with the school in seeking a resolution
- Will leave the handling of bullying incidents to the school

If you witness bullying behaviour always take action and report it!

Students at St Ives Park Public School are supported through:

- PBL school wide system—catch cards
- SIPPS Merit Award system
- Classroom based personal development programs and rewards
- K-6 Peer Support Program
- Student Buddy Program
- Active student welfare team
- Student Representative Council
- Positive learning environments
- Strong partnerships between staff and parents



St Ives Park Public School



A Zero tolerance to Bullying

At St Ives Park Public School we believe school should be a place where:

- Everyone respects one another and feels respected.
- We are all responsible for our actions and our property.
- We strive to do our personal best in every situation.
- Everyone can grow and learn together

Bullying can affect school work and can also affect family and friends

WHAT IS BULLYING ?

Bullying is **repeated intimidation**, over time, of a physical, verbal or psychological nature of a less powerful person by a more powerful person or group of persons (NSW DET)

Why is it important to deal with bullying?

- To ensure the safety of students and teachers
- To reduce stress and its effects for both teachers and students
- To improve and support the self esteem of all members of the school community
- To improve teaching and learning



BULLYING BEHAVIOURS

Physical

- Hitting, kicking, punching, pushing, scratching
- Pulling, tripping, spitting, throwing objects, branding or sexual abuse
- Frightening others by threatening these actions against others

Non-physical bullying

Verbal

- Threatening or using insults, name calling, teasing, use of offensive language, offensive comments
- Ridiculing or putting others down
- Spreading rumours
- Making degrading comments or other forms of sexual harassment
- Making degrading comments about another's culture, gender, religious or social background
- Ridiculing a person or making harmful comments about personal appearance
- Belittling another person's abilities and achievements

Gestures

- Making faces or rude gestures
- Obscene gestures
- Staring and dismissal

Extortion

- Demanding money or goods

Damage to property

- Hiding, damaging or destroying property belonging to others

Isolation

- Exclusion from games and activities
- Group secrets and note passing
- Deliberately isolating a student

Intimidation

- Threatening others in any form
- Note passing
- Writing crude notes or drawings about others

Online/Cyber

Online bullying is bullying carried out through the internet or mobile devices. sending insulting or threatening messages

- posting unkind messages or inappropriate images on social networking sites
- excluding others from online chats or other communication
- inappropriate image tagging
- sharing someone's personal or embarrassing information online
- creating hate sites or starting social exclusion campaigns on social networking sites
- sharing unflattering or private images, including naked or sexual images
- assuming the identity of the another person online and representing them in a negative manner or manner that may damage their relationship with others
- repeatedly, and for no strategic reason, attacking players in online gaming.

Parents should report online bullying to the police and the Office of the e safety Commissioner.